

# **OXTED HOCKEY CLUB**

## **CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS**

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- consider the wellbeing and safety of participants before the development of performance.
- develop an appropriate working relationship with players, based on mutual trust and respect.
- make sure all activities are appropriate to the age, ability and experience of those taking part
- promote the positive aspects of the sport (eg fair play)
- display consistently high standards of behaviour and appearance
- follow all guidelines laid down by England Hockey and the club
- hold the appropriate, valid qualifications and insurance cover
- never exert undue influence over players to obtain personal benefit or reward
- never condone rule violations, rough play or the use of prohibitive substances
- encourage players to value their performances and not just results.